



2023 Annual Report to the School Community

School Name: Kerrimuir Primary School (4816)



- all teachers at the school meet the registration requirements of the <u>Victorian Institute of Teaching (VIT)</u>
- the school meets prescribed Minimum Standards for registration as regulated by the Victorian Regulation and Qualifications
 Authority (VRQA) in accordance with the <u>Education and Training Reform Act 2006 (Vic)</u> (this includes any exemption
 granted to this school by the VRQA, for the most recent calendar year, in relation to minimum student enrolment numbers
 and/or the curriculum framework requirement to deliver a languages program)
- the school meets the requirements of the Child Safe Standards as prescribed in Ministerial Order 1359 Implementing the
 Child Safe Standards Managing the risk of child abuse in schools (PDF).

Attested on 02 April 2024 at 12:59 PM by Michael Mclean (Principal)

• This 2023 Annual Report to the School Community has been tabled and endorsed at a meeting of the school council and will be publicly shared with the school community

Attested on 02 April 2024 at 01:50 PM by Duncan White (School Council President)



How to read the Annual Report

What does the 'About Our School' commentary section of this report refer to?

The 'About our school' commentary provides a brief background on the school and an overview of the school's performance over the previous calendar year.

The 'School Context' describes the school's vision, values, and purpose. Details include the school's geographic location, size and structure, social characteristics, enrolment characteristics, and special programs.

The 'Progress towards strategic goals, student outcomes, and student engagement' section allows schools to reflect on highlights related to implementation of and progress towards the School Strategic Plan and Annual Implementation Plan, and efforts to improve student learning, wellbeing, and engagement.

What does the 'Performance Summary' section of this report refer to?

The Performance Summary includes the following:

School Profile

- student enrolment information
- the school's 'Student Family Occupation and Education' category
- a summary of parent responses in the Parent Opinion Survey, shown against the statewide average for Primary schools
- school staff responses in the area of School Climate in the School Staff Survey, shown against the statewide average for Primary schools

Learning

- English and Mathematics for Teacher Judgements against the curriculum
- English and Mathematics for National Literacy and Numeracy tests (NAPLAN).

Wellbeing

Student responses to two areas in the Student Attitudes to School Survey:

- Sense of Connectedness
- Management of Bullying

Engagement

• Student attendance at school

Results are displayed for the latest year and the average of the last four years (where available).

Key terms used in the Performance Summary are defined below:

Similar Schools

Similar Schools are a group of Victorian government schools with similar characteristics to the school.

This grouping of schools has been created by comparing each school's socio-economic background of students, the number of non-English speaking students and the school's size and location.

NDP and NDA

NDP' refers to no data being published for privacy reasons or where there are insufficient underlying data. For example, very low numbers of participants or characteristics that may lead to identification will result in an 'NDP' label.

'NDA' refers to no data being available. Some schools have no data for particular measures due to low enrolments. There may be no students enrolled in some year levels, so school comparisons are not possible.

Note that new schools only have the latest year of data and no comparative data from previous years. The department also recognises unique circumstances in Specialist, Select Entry, English Language, Community Schools and schools that changed school type recently, where school-to-school comparisons are not appropriate.



The Victorian Curriculum

The Victorian Curriculum F–10 sets out what every student should learn during his or her first eleven years of schooling. The curriculum is the common set of knowledge and skills required by students for life-long learning, social development and active and informed citizenship.

The Victorian Curriculum is assessed through teacher judgements of student achievement based on classroom learning.

The curriculum has been developed to ensure that school subjects and their achievement standards enable continuous learning for all students, including students with disabilities.

The 'Towards Foundation Level Victorian Curriculum' is integrated directly into the curriculum and is referred to as 'Levels A to D'.

'Levels A to D' may be used for students with disabilities or students who may have additional learning needs. These levels are not associated with any set age or year level that links chronological age to cognitive progress (i.e., there is no age expected standard of achievement for 'Levels A to D').

Updates to the 'Performance Summary' in the 2023 Annual Report

Reporting on the following measures has been updated in the 2023 Annual Report to align with changes to departmental and public reporting products.

NAPLAN

In 2023 NAPLAN was updated to report against proficiency standards. For further information on the changes to NAPLAN reporting in 2023, please refer to the National Assessment Program 'Results and Reports' page.

In line with these changes, the NAPLAN section of the Performance Summary includes data on both 2022 and 2023 NAPLAN results. Please note that results from 2022 and 2023 are not comparable.

The 2023 NAPLAN section reports on the percentage of students in the Strong or Exceeding proficiency levels. The 2022 NAPLAN section reports on the percentage of students in the top three bands.

The previously reported NAPLAN 4-year average will not be available until 2026, when there will be 4 years' worth of NAPLAN data available under the new methodology. Similarly, 2023 NAPLAN Learning Gain data will not be available until 2024 as the measure requires a comparable two-year prior result as a point of comparison.

Parent/Caregiver/Guardian Opinion Survey, School Staff Survey and the Attitudes to School Survey

The calculation of the percentage endorsement for all survey measures has been revised to no longer include skipped responses. This applies to all survey measures reported in the Performance Summary. The change to the calculation reduces the negative impact of skipped responses on school results, particularly where there were a small number of respondents to the survey.

Additionally, the Parent Satisfaction measure has been revised to use the percentage endorsement of the 'General School Satisfaction' factor of the Parent/Caregiver/Guardian Opinion Survey only. Previously, this measure reflected an average of multiple factors in the survey. The change to reporting a single factor is consistent with how Parent Satisfaction is reported to schools and in other public reports.



School context

Kerrimuir Primary School is in the eastern suburbs of Melbourne with an enrolment in 2023 of 543 students divided into 4 classes of Foundation, 4 classes of Grade 1, 4 classes of Grade 2, 4 classes of Grade 3, 4 classes of Grade 4, 3 classes of Grade 5 and 2 classes of Grade 6. The school SFOE is 0.18. The staffing profile is made up of 1 Principal, 2 Assistant Principals, 2 Learning Specialists, 38.3 Full time Teachers, 18 Education Support Staff, 2 Office staff and 1 Business Manager. The school is located on spacious grounds with a stand-alone art room, computer laboratory, performing arts room and a library. The Before and After Care facility (currently run by Team Kids) shares a school building and is well used. The multi-cultural nature of the school enriches the educational and social experiences of all students. We have a well-balanced staff team in terms of experience and gender. Our staff is dedicated and committed to developing a learning environment, which maximises the overall educational needs of our students. We employ staff with a high level of emotional maturity, and who are responsible and innovative in approach. Our cycle of continual improvement, using evidence-based research and DET best practice, remains at the heart of everything we do. The school environment is warm and friendly – people enjoy working at Kerrimuir Primary School. We have high expectations of our students, both behaviourally and academically, and work with the students to set SMART goals. We expect staff and students to uphold respectful behaviours at all times, and for staff to work with children to ensure they behave appropriately. Student well-being is an important focus, and our aim is to provide a teaching and learning program of the highest quality, which continues to evolve. A positive approach to student management, and the development of positive relationships within our school community, are a critical part of our ethos. Our Literacy program is based upon extensive research using a phonemic approach, otherwise known as Synthetic Phonics. Our goal is to have all classroom teachers trained in the pedagogy of Orton Gillingham, which complements our Kerrimuir Primary School Instructional Model. Our school values are: C.A.R.E. - Care for people and the environment, Achieve our best, Respect ourselves and others, Educating your child for the future. Staff uphold these values themselves, and ensure the students are also modelling these behaviours every day at school. We ask that staff model and explicitly teach these values throughout the year, and recognise they are teachers of all children at the school, not just those in their classrooms. As such. proactive intervention, as required, is a must do for all staff when seeing children in distress, misbehaving or acting in such a way that they, or other children, are not safe. This applies in a classroom, the school grounds, or anywhere that our students are representing Kerrimuir Primary school. We currently have specialist programs in Physical Education, Performing Arts, Visual Arts, Japanese and ICT. Students are also able to receive tuition in musical instruments such as keyboard, guitar and drums, on campus, out of school hours. All students have the opportunity to participate in an intensive swimming program. Our camping program includes children from Grade 2 to Grade 6. We provide many and varied opportunities for students to develop their leadership skills, both formally and informally. We also run a number of programs aimed at further developing students' social skills and work habits. This includes an intensive 'Ready to Learn' program that prepares our Foundation students for their future learning. Extension and intervention programs run alongside our regular differentiated classroom environment to ensure children are supported at their point of need. We are fortunate to have a very active parent community, and an informed and proactive School Council. Parents support the school through involvement in classroom programs, fundraising, sports activities, camps and excursions, and numerous other activities.

Progress towards strategic goals, student outcomes and student engagement

Learning

Kerrimuir Primary School has continued to focus throughout 2023 on our Learning extension priority by ensuring the effective rollout of the small group and 1:1 intervention programs as outlined by the TLI. Extra measures, by way of our local Foundation program 'Ready to Learn', were continued to ensure all students entering our school developed the academic and social skills they needed to access the curriculum and foster a sense of learner capacity. During the course of 2023, Grades 1-6 students were tested, using Motif and PAT assessments, to determine suitability for learning support and extension programs (TLI and HAP). All students who participated in either HAP or TLI, demonstrated growth in either teacher judgement or PAT summative data (end of year results). All students who engaged in 1:1 intervention successfully transitioned out of this program by Term 3, and our specialist literacy ES member was re-deployed to help raise standards in Foundation for the latter part of the year. Our overarching goal of 80% of students making 12 months growth in 12 months has been achieved as indicated by our teacher judgement data. We have continued with our commitment to happy, active and healthy kids. At Kerrimuir, our commitment to extra curriculum activities remains strong. Our school supports a variety of lunchtime clubs that engage all kinds of student interests, ranging from sport based to crafts, STEM to performances. All students partake in 50 minutes of Physical Education or PMP per week, with a focus on ensuring all kinds of sporting abilities and interests are met. Our healthy eating policy has been solidified, and we remain committed to

Kerrimuir Primary School



awareness of what constitutes healthy eating with regular classroom discussions. Additionally, we continue to be committed to lifestyle and mental health wellbeing practices for all students, and ensure we are providing a culturally safe, supportive and inclusive culture for everyone. We are a school that proactively seeks to have a connected community. Over the past year several events were run to ensure connectedness to community remains strong, for example, community movie events, a whole school colour run and inviting regular feedback from our families to how best meet the community needs. A team of leadership completed 5 days training through the Harvard Graduate School of Education on running improvement cycles using the 'Data Wise' cycle. The Data Wise improvement cycles have been embedded into our professional development work, with teachers creating a priority questions, and examine both student-centered problems and well as teacher problems of practice. 2023 saw the implementation of the newly introduced NAPLAN scoring system. Kerrimuir students consistently demonstrated strong academic performance across all test areas: Reading, Writing, Spelling, Numeracy, and Grammar & Punctuation. More than 30% of our students achieved 'exceeding' in all test areas, with Grade 5 Spelling – 47%, Reading – 45% as well as Grade 3 Spelling – (60%) being our most sensational achievements.

Wellbeing

Wellbeing has continued to remain a critical focus at Kerrimuir Primary School. Being a Respectful Relationships school, the Resilience, Rights and Respectful Relationships teaching resources provided opportunities for all students to experience an evidence-based social and emotional learning curriculum. Working with leading experts in their fields, staff undertook professional learning to further develop strategies and approaches to engage students. Our multi-tiered system of support has enabled us to provide academic and wellbeing supports for classes, targeted groups and individual students. A school counsellor has been employed 4 days a work to support students 1-1. Social skills programs for identified students across year levels have featured strongly throughout 2023. This will continue to remain a focus across the school in 2024. The introduction of PIVOT wellbeing surveys provided teachers with valuable insight into students' readiness to learn. An integrated part of PIVOT allows students to let their teacher know when they need support. Student Leadership was enhanced to address student wellbeing. Initiatives led or facilitated by students included online assemblies and student awards. Ongoing professional learning also supports our interactions and relationships with all students and positively impacts their wellbeing and academic growth.

Engagement

The school continued its commitment to Engagement throughout 2023. Student voice continues to develop, with students enjoying opportunities to provide feedback, make choices, and contribute to their own learning. The use of iPads from Grade 3 to Grade 6 has continued to support teaching and learning at Kerrimuir. The KPS house structure continues to create opportunities for students to engage with each other across many areas of the curriculum. Ongoing house challenges contributed to keeping school connections. During 2023, Robotics and Technology continued as a specialist subject for all Grades 1 to 6 students. Foundation students participated in our 'Ready To Learn' program at the beginning of Term 1, which encompassed fine and gross motor, organisational, and safe play skill development. Non attendance at Kerrimuir has been minimised with the use of the following programs: proactive staff:parent:student relationships (including SSGs and Return to School plans), the Navigator program, VSOnline, and also the Regional Key Wellbeing and Engagement Officers. KESOs assisted with the formulation of plans for Koori students. Kerrimuir PS continues to maintain enviable data in relation to student absences. Our attendance rates are higher than 90% for all year levels, and a whole school student absence average of 14.4 days is lower than similar and state schools (with the most common reasons for non-attendance including illness or extended family holidays especially in the months of December and February).

Other highlights from the school year

The community Movie Night was held again in early March, along with our school production 'Pirates of the Cutty Bean' which brought our community together. Fundraising community events, sports days and volunteer activities have ensured that our community have been engaged in our school. Our Parent Opinion Survey indicates that overall satisfaction in our community is very high. Students attended a range of camping opportunities including a Grade 2 sleep over, the Grade 3&4 camp to Candlebark Farm and the Grade 5&6 camp to The Ranch, as well as many sporting carnivals and excursions aimed at supporting the curriculum taught within their classrooms.

Our school Athletics Carnival, House Dance off and House meetings continue to promote connectedness amongst our students.

Financial performance



Kerrimuir Primary School

The school continues to be in a comfortable financial position by careful planning and prioritising of needs. At the end of 2023, the surplus was in line with what was expected in the School's Final Budget. There was an appropriate amount in our bank accounts above the Operating Reserve. Additional reading material was purchased to support student learning and the school playgrounds and classrooms were further improved. The parent community continues to successfully fundraise for the benefit of the school. Beyond the Operating Reserve, the finances are committed to dealing with the completion of Play Spaces and adjoining Civil Works, investment in technologies, and continuing to develop curriculum understandings of the teaching and support staff. The school received a grant to build a basketball stadium which is due for completion at the end of Term 1 2025. Additional funds will be used to fit out the Basketball Stadium.

For more detailed information regarding our school please visit our website at https://kerrimuirps.vic.edu.au/



Performance Summary

The Performance Summary for government schools provides an overview of how this school is contributing to the objectives of the Education State and how it compares to other Victorian government schools.

All schools work in partnership with their school community to improve outcomes for children and young people. Sharing this information with parents and the wider school community helps to support community engagement in student learning, a key priority of the Framework for Improving Student Outcomes 2.0 (FISO 2.0).

Refer to the 'How to read the Annual Report' section for help on how to interpret this report.

SCHOOL PROFILE

Enrolment Profile

A total of 545 students were enrolled at this school in 2023, 252 female and 293 male.

53 percent of students had English as an additional language and NDP percent were Aboriginal or Torres Strait Islander.

Overall Socio-Economic Profile

The overall school's socio-economic profile is based on the school's Student Family Occupation and Education index (SFOE).

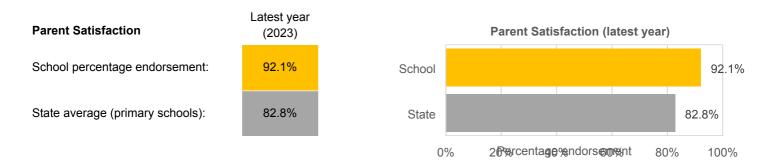
SFOE is a measure of socio-educational disadvantage of a school, based on educational and employment characteristics of the parents/carers of students enrolled at the school. Possible SFOE band values are: Low, Low-Medium, Medium and High. A 'Low' band represents a low level of socio-educational disadvantage, a 'High' band represents a high level of socio-educational disadvantage.

This school's SFOE band value is: Low

Parent Satisfaction Summary

The percentage endorsement by parents on their General School Satisfaction, as reported in the annual Parent/Caregiver/Guardian Opinion Survey.

Percent endorsement indicates the percent of positive responses (agree or strongly agree) from parents who responded to the survey.

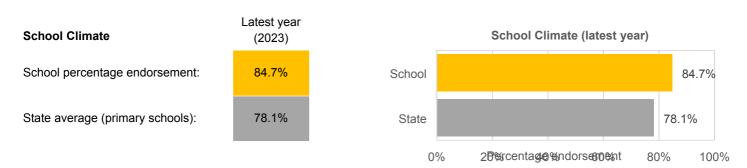


School Staff Survey

The percent endorsement by staff on School Climate, as reported in the annual School Staff Survey.

Percent endorsement indicates the percent of positive responses (agree or strongly agree) from staff who responded to the survey.

Data is suppressed for schools with three or less respondents to the survey for confidentiality reasons.





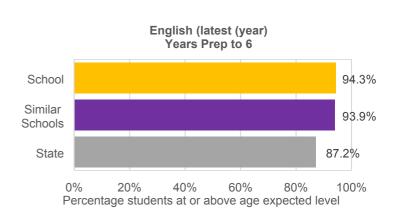
LEARNING

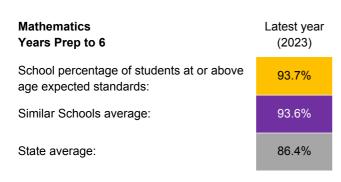
Key: 'Similar Schools' are a group of Victorian government schools that are like this school, taking into account the school's socioeconomic background of students, the number of non-English speaking students and the size and location of the school.

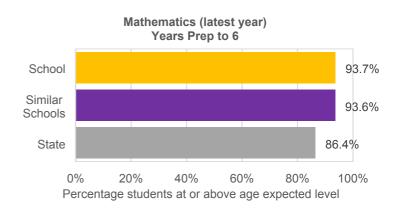
Teacher Judgement of student achievement against the Victorian Curriculum

Percentage of students working at or above age expected standards in English and Mathematics.

English Years Prep to 6	Latest year (2023)
School percentage of students at or above age expected standards:	94.3%
Similar Schools average:	93.9%
State average:	87.2%









LEARNING (continued)

Key: 'Similar Schools' are a group of Victorian government schools that are like this school, taking into account the school's socioeconomic background of students, the number of non-English speaking students and the size and location of the school.

NAPLAN

Percentage of students in the Strong or Exceeding proficiency levels in NAPLAN.

67.9%

State average:

Note: The NAPLAN test was revised in 2023 and the results are no longer comparable to previous years. Hence, the 4-year average has been removed until 4-years of data is available.

Reading Year 3	Latest year (2023)	NAPLAN Reading (latest year) Year 3
School percentage of students in Strong or Exceeding:	84.4%	School 84.4%
Similar Schools average:	85.7%	Similar Schools
State average:	69.6%	State 69.6%
		0% 20% 40% 60% 80% 100% Percentage of students in Strong or Exceeding
Reading Year 5	Latest year (2023)	NAPLAN Reading (latest year) Year 5
School percentage of students in Strong or Exceeding:	87.0%	School 87.0%
Similar Schools average:	89.1%	Similar Schools
State average:	76.9%	State 76.9%
		0% 20% 40% 60% 80% 100% Percentage of students in Strong or Exceeding
Numeracy Year 3	Latest year (2023)	NAPLAN Numeracy (latest year) Year 3
School percentage of students in Strong or Exceeding:	86.5%	School 86.5%
Similar Schools average:	84.8%	Similar Schools 84.8%
State average:	67.4%	State 67.4%
		0% 20% 40% 60% 80% 100% Percentage of students in Strong or Exceeding
Numeracy Year 5	Latest year (2023)	NAPLAN Numeracy (latest year) Year 5
School percentage of students in Strong or Exceeding:	89.6%	School 89.6%
Similar Schools average:	86.4%	Similar Schools 86.4%
	67.00/	

State

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100%

67.9%

Percentage of students in Strong or Exceeding



LEARNING (continued)

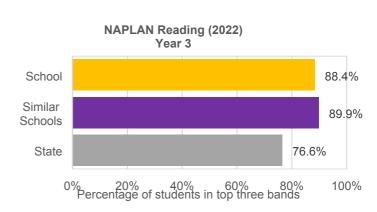
Key: 'Similar Schools' are a group of Victorian government schools that are like this school, taking into account the school's socioeconomic background of students, the number of non-English speaking students and the size and location of the school.

NAPLAN 2022

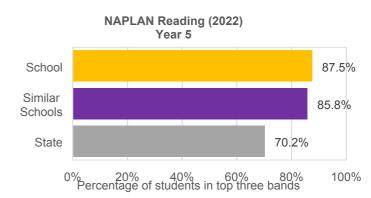
Percentage of students in the top three bands of testing in NAPLAN.

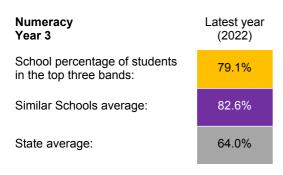
Note: The NAPLAN test was revised in 2023 and the 2022 results are not comparable to the new methodology.

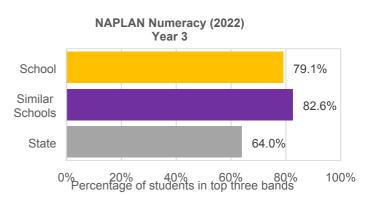
Reading Year 3	Latest year (2022)
School percentage of students in the top three bands:	88.4%
Similar Schools average:	89.9%
State average:	76.6%

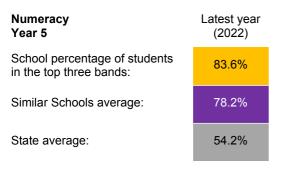


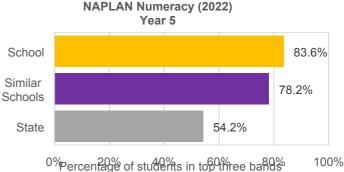
Reading Year 5	Latest year (2022)
School percentage of students in the top three bands:	87.5%
Similar Schools average:	85.8%
State average:	70.2%













WELLBEING

Key: 'Similar Schools' are a group of Victorian government schools that are like this school, taking into account the school's socioeconomic background of students, the number of non-English speaking students and the size and location of the school.

Student Attitudes to School - Sense of Connectedness

The percentage endorsement on Sense of Connectedness factor, as reported in the Attitudes to School Survey completed annually by Victorian government school students, indicates the percent of positive responses (agree or strongly agree).

Sense of Connectedness Years 4 to 6	Latest year (2023)	4-year average	Sense of Connectedness (latest year) Years 4 to 6		
School percentage endorsement:	90.0%	89.4%	School	90.0%	
Similar Schools average:	80.8%	81.6%	Similar Schools	80.8%	
State average:	77.0%	78.5%	State	77.0%	
			00	% Percentagle &ndorsentent 80% 100%	

Student Attitudes to School - Management of Bullying

The percentage endorsement on Management of Bullying factor, as reported in the Attitudes to School Survey completed annually by Victorian government school students, indicates the percent of positive responses (agree or strongly agree).

Management of Bullying Years 4 to 6	Latest year (2023)	4-year average	Management of Bullying (latest year) Years 4 to 6	
School percentage endorsement:	87.5%	87.1%	School	87.5%
Similar Schools average:	76.8%	77.8%	Similar Schools	76.8%
State average:	75.1%	76.9%	State	75.1%
			0%	Percentage and orsense 80% 100%

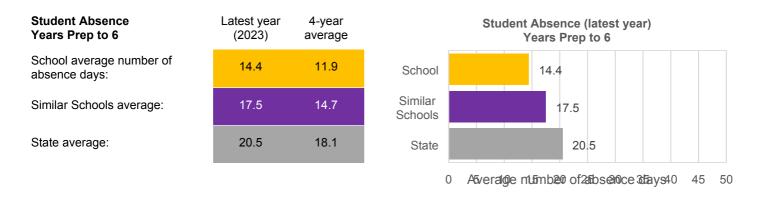


ENGAGEMENT

Key: 'Similar Schools' are a group of Victorian government schools that are like this school, taking into account the school's socioeconomic background of students, the number of non-English speaking students and the size and location of the school.

Average Number of Student Absence Days

Absence from school can impact on students' learning. Common reasons for non-attendance include illness and extended family holidays.



Attendance Rate (latest year)

Attendance rate refers to the average proportion of formal school days students in each year level attended.

	Prep	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Attendance Rate by year level (2023):	92%	93%	93%	93%	92%	93%	93%



Financial Performance and Position

FINANCIAL PERFORMANCE - OPERATING STATEMENT SUMMARY FOR THE YEAR ENDING 31 DECEMBER, 2023

Revenue	Actual
Student Resource Package	\$5,162,038
Government Provided DET Grants	\$531,439
Government Grants Commonwealth	\$6,164
Government Grants State	\$0
Revenue Other	\$25,520
Locally Raised Funds	\$638,659
Capital Grants	\$0
Total Operating Revenue	\$6,363,818

Equity ¹	Actual
Equity (Social Disadvantage)	\$37,696
Equity (Catch Up)	\$0
Transition Funding	\$0
Equity (Social Disadvantage – Extraordinary Growth)	\$0
Equity Total	\$37,696

Expenditure	Actual
Student Resource Package ²	\$4,929,689
Adjustments	\$0
Books & Publications	\$2,940
Camps/Excursions/Activities	\$276,776
Communication Costs	\$5,683
Consumables	\$100,019
Miscellaneous Expense ³	\$31,365
Professional Development	\$40,459
Equipment/Maintenance/Hire	\$55,411
Property Services	\$259,074
Salaries & Allowances ⁴	\$136,914
Support Services	\$112,109
Trading & Fundraising	\$24,208
Motor Vehicle Expenses	\$0
Travel & Subsistence	\$0
Utilities	\$19,496
Total Operating Expenditure	\$5,994,142
Net Operating Surplus/-Deficit	\$369,676
Asset Acquisitions	\$0

- (1) The equity funding reported above is a subset of the overall revenue reported by the school.
- (2) Student Resource Package Expenditure figures are as of 17 Feb 2024 and are subject to change during the reconciliation process.
- (3) Miscellaneous Expenses include bank charges, administration expenses, insurance and taxation charges.
- (4) Salaries and Allowances refers to school-level payroll.



FINANCIAL POSITION AS AT 31 DECEMBER 2023

Funds available	Actual
High Yield Investment Account	\$544,633
Official Account	\$732
Other Accounts	\$58,478
Total Funds Available	\$603,843

Financial Commitments	Actual
Operating Reserve	\$136,897
Other Recurrent Expenditure	\$0
Provision Accounts	\$0
Funds Received in Advance	\$20,000
School Based Programs	\$50,000
Beneficiary/Memorial Accounts	\$0
Cooperative Bank Account	\$0
Funds for Committees/Shared Arrangements	\$0
Repayable to the Department	\$0
Asset/Equipment Replacement < 12 months	\$200,000
Capital - Buildings/Grounds < 12 months	\$0
Maintenance - Buildings/Grounds < 12 months	\$196,947
Asset/Equipment Replacement > 12 months	\$0
Capital - Buildings/Grounds > 12 months	\$0
Maintenance - Buildings/Grounds > 12 months	\$0
Total Financial Commitments	\$603,843

All funds received from the Department of Education, or raised by the school, have been expended, or committed to subsequent years, to support the achievement of educational outcomes and other operational needs of the school, consistent with department policies, School Council approvals and the intent/purposes for which funding was provided or raised.